



Board of Directors Nomination by Petition

Rules and Guidelines

2026 Annual Election



BrightBridge Credit Union's 2026 election season is underway. Credit Union members have the option of petitioning the general membership for nomination to the Board of Directors, pursuant to the guidelines and rules outlined in this document.

I. General Petition Requirements

1. All individuals seeking nomination by petition shall prepare their petition, signed by the lessor of 1% of the members or 500, but in no event fewer than 20 signatures, on the model form petition below.
2. In accordance with the Credit Union's Bylaws, all individuals seeking nomination by petition must have reached age 18 by the time of appointment (if elected), be bondable and be a member in good standing with the Credit Union. Member in good standing means never having caused the Credit Union a loss and maintaining a par value share in the Credit Union. In accordance with various State and Federal regulations, all individuals seeking nomination must: (1) Be a member of the Credit Union for at least three months prior to seeking nomination by petition; (2) Never have been convicted of a crime involving dishonesty or breach of trust; (3) Not be personally subject to an order of relief under Title 11 of the United States Code; and (4) Not be subject to outstanding, unpaid judgments.
3. In accordance with the Bylaws, members signing the petition must have reached age 18, be a member in their own right and remain in good standing. Members not in good standing (those that have caused a loss or do not maintain a par value share) and joint owners are ineligible to sign the petition. Members signing the petition must have been a member of the credit union for at least three months. Irrespective of the number of shares they own, no member is allowed to sign more than once. Proxy and agent signatures are not allowed. A member other than a natural person may sign through an agent designated in writing for that purpose.
4. All petitions and signatures will be subject to audit and verification, including comparison with member information on file, signatures and confirmation with the supporting member.

II. General Rules Regarding Solicitation of Signatures

1. Petitioners or their representatives are allowed to solicit member signatures at any of the Credit Union's retail locations (excluding the Corporate Headquarters) during normal business hours.
2. Petitioners must schedule their solicitation activities either through the Nominating Committee or Senior Management of the Credit Union.
3. Only one candidate is allowed to solicit at any location at a given time, as not to be disruptive to the retail operation.
4. Petitioners soliciting member signatures will not exhibit abusive or coercive behavior toward the membership or staff and will not be disruptive to the retail operation. Petitioners will not exert influence over any member to obtain a signature. Any reports of such behavior or disruption will be reported to the Nominating Committee for investigation, which may result in the petitioner losing the privilege to solicit on Credit Union premises.
5. Petitioners shall not solicit signatures from Credit Union staff members while on Credit Union property. This rule does not prohibit staff members from voluntarily signing a petition.

III. Submission of Petition and Supporting Documentation

1. All individuals submitting their nomination by petition must include their detailed resume and a short biographical summary for publication on the ballot and must agree to a background check on the form provided below. All individuals submitting their nomination by petition agree to have their current photograph taken for publication on the ballot.
2. All nominations by petition and supporting documentation referenced above must be received by the close of business on Thursday, March 5, 2026. Nomination by petition packages should be mailed to:

BrightBridge Credit Union
Nominating Committee
P. O. Box 8045
Ward Hill, MA 01835-0545

3. Questions regarding the nomination by petition process may be sent to communications@brightbridge.com.



Background Check Authorization Form

Name: _____

I understand that, in connection with my petition for nomination to the Board of Directors, BrightBridge Credit Union may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character and general reputation. Upon written request from me, BrightBridge Credit Union will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

(Please note, should you decide to withhold authorization, the Nominating Committee cannot accept your petition for nomination.)

Signature: _____ Date: _____